



**SYKES &
PARTNERS**

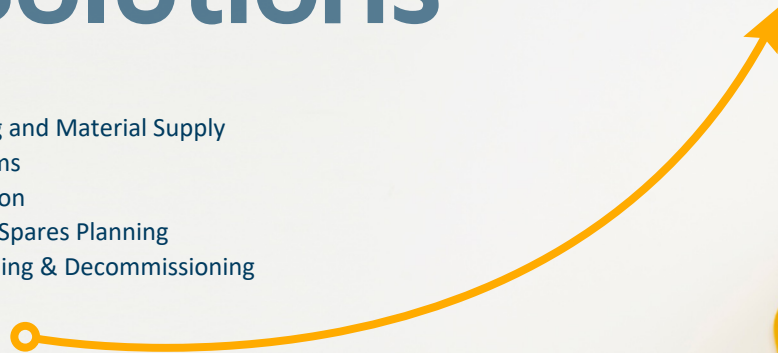
Engineering | Procurement | Construction | Allied Services



Complete TM
PlantSolutions

Complete™ PlantSolutions

- ● ● Flow Control
- ● ● Piping Engineering and Material Supply
- ● ● Pressurised Systems
- ● ● Corrosion Mitigation
- ● ● Maintenance and Spares Planning
- ● ● FEED, Commissioning & Decommissioning





Who we are

Sykes and Partners Ltd is a limited liability fully indigenous Ghanaian company incorporated and registered in February 2017. It is a fast-growing company specialized in delivering comprehensive, cost effective and safety driven procurement solutions to all sectors within Ghana with strict compliance to ISO 9001, 14001 and 45001 standards.

With a wealth of experience and highly skilled workforce, we provide reliable and incomparable engineering, procurement, construction and technical consultancy services to sectors such as Oil and Gas, Power , Mining , Health and Food and beverages. As a company, we take pride in our ability to commit and provide expert solutions to major projects that hinge on timely delivery without compromising on safety and quality.



GHANA





Vision & Mission



Our vision is to be a leading brand in Engineering, Procurement, Construction, Rehabilitation and Maintenance within the West African sub-region.



Our mission is to establish goods, works and services company with principal capabilities in the areas of engineering projects, procurement and asset integrity management to provide value to our clients.



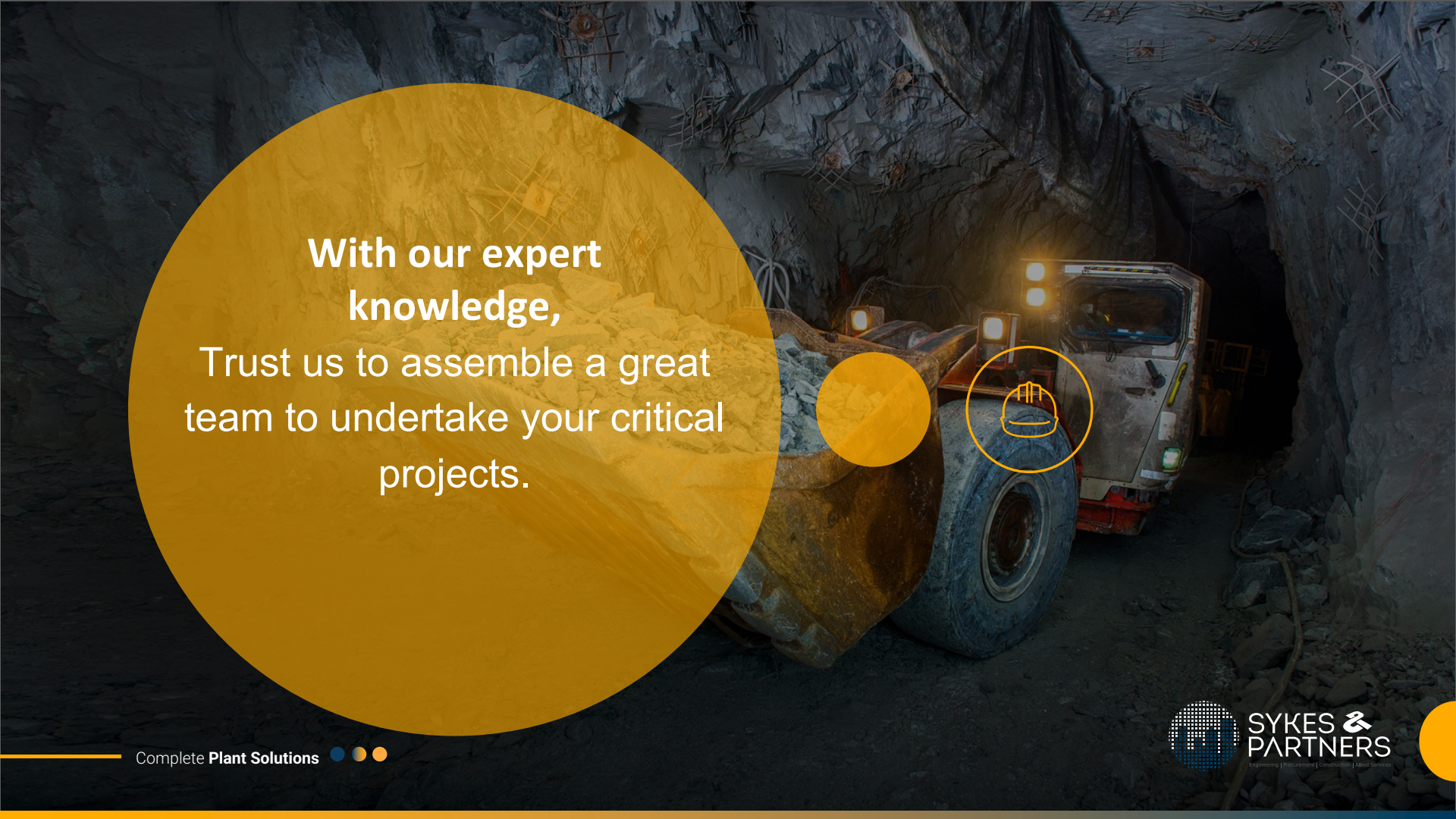


Values & Principles



Our business is built around our **ATTITUDE** towards what we do, the **EFFICIENCY** with which we deliver on our commitments and our firm belief in **SAFETY**. Our principles are centered on world class business ethics and standards.

We pride ourselves in ensuring that these strict ethical standards precede us in everything we do and forms the core principles in all business transactions we undertake. We also ensure Environmental values are strictly adhered to as well as place great emphasis on Customer Satisfaction.



**With our expert
knowledge,
Trust us to assemble a great
team to undertake your critical
projects.**



What We Do



Innovative solutions to your Plant maintenance needs – faulty machinery



Critical spares planning and supply



Dealing with Inferior materials



Equipment ready for installation



Fluid containment needs/ spillage



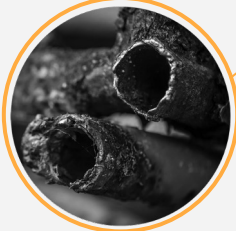
Need valves/machinery and piping materials urgently



Gauges/ electrical/ instrumentation equipment not functioning properly



Corroded piping systems



Our focus



Engineering



Procurement / Material and MRO Supply

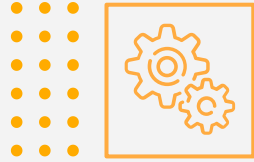


Construction/Fabrication/Installation



Allied Services

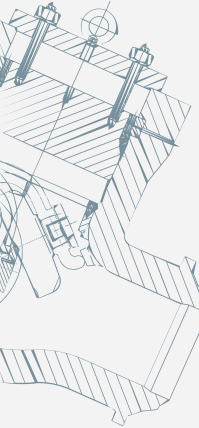




Engineering

Our engineering team is made up of highly skilled personnel with experience drawn from varied industrial backgrounds that ensure services are delivered with high quality, safety and assurance. Projects are tackled in a way to prevent flaws and ensure timely, effective, and innovative solutions to client's needs both Offshore and Onshore. We offer the services listed below:

- Studying of Concepts, Feasibility and Consulting
- Survey and Inspection
- FEED, Construction Designs and Analysis
- Material Take-offs and Engineering Documentation
- Project Management
- Facility / Asset Maintenance /Scheduling and Repairs
- Critical Spares Planning
- Quality Assurance and Control
- Engineered Cleaning Services (heat exchangers, shell side, degreasing, pigging, NORMS decontamination etc.)
- Asset Integrity Management





Procurement/Material and MRO supply

Our team of procurement professionals have received requisite training to understand the client's plant operational needs and provides excellent services to them. With our expertise, we streamline vendors and service providers to best serve your company's needs.

We have available two procurement strategies we deploy to our cherished clients. These include Procurement & Distribution and Procurement, Storage & Distribution.

Due to our understanding of clients' needs we are able to enter into a framework agreement to stock critical spares which are readily available to clients at all times.

- Managing requests from clients
- Receipt of Purchase Orders
- Delivery of orders to clients within accepted time frame
- Final invoicing to clients for payment



Major products we stock & supply for plant operations & projects

- Pipes, Tubes, Hoses
- All range of Valves
- Wrought and Forged Fittings
- Flanges, Hubs, Compact Flanges, Hub Connectors
- Gaskets, O-rings, Clamps
- Bolt and Nuts (Machine, Studs, Anchor)
- Special fittings
- Mechanical Static Equipment (Pressure Vessels, Boilers, Heat Exchangers, etc.)
- Mechanical Rotating Equipment (Pumps, Compressors, Turbines etc.)
- Electrical, Instrumentation & Control Equipment
- Chemicals, Lubricants/Grease, Oils etc.
- Safety Equipment and Consumables
- Paints
- Etc.





Construction/Fabrication/ Installation

With our expert knowledge, S&P has the capacity to assemble a team to undertake major piping and pipeline constructions for both onshore and offshore operations. This is done with high quality assurance and control as well as effective safety protocols in place thereby preventing LTIs. We always provide efficient delivery within stipulated time frames at minimal cost to ensure client's satisfaction. We provide the following services:

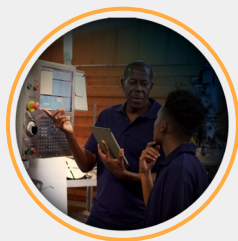
- **Project Supervision**
- **Fabrication of piping spools and structures**
- **Welding services**
- **Valve and Piping Spool Installation**
- **Installation of spares for static and rotating equipment**





Allied Services

S&P also provides various goods and services to deliver complete plant solutions to clients.



Operational
Trainings



Installation Services
and Documentations



Mobilisation and
Demobilisation Services



Insurance consultancy





Added Advantage to Our Clients

Provide complete cost effective solutions while helping clients shift/share operational risks.



Tailored stocking solutions of critical spares needed to ensure smooth running of operations.



Enhance client focus on their company's core business while we provide tangible solutions to their plant operational needs.



Expertise that help understand requests and recommend alternatives if need be.



Excellent working relationships with prestigious OEMs, that translates into supplying quality, cost-efficient and timely products to clients.





Key factors we look out for in our vendors:



Risk



Cost



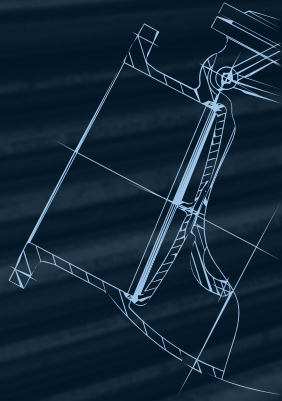
Capacity



Skill



Reliability





Our Partners

We pride ourselves as valued local partners of top-notch manufacturers and global suppliers in the world.





SFF was established in 1991 and is today the largest privately owned piping stockist in Scandinavia. In addition, SFF is one of Europe's leading distributors of piping materials and valves, supplied to leading international offshore and onshore oil companies worldwide. The industries they serve include refining, power generation, pulp and paper, windpower, nuclear and mechanical industries. Applications are offshore, onshore and subsea.

Their headquarters are strategically situated in Sandnes, Norway which is near Stavanger, the major centre for the oil and gas industry in Norway.





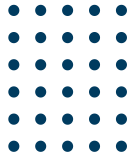
R&M is the largest independent electrical distributor in the UK, currently exporting to over 80 countries world-wide. R&M is also part owned by the Niedax Group, a cable management (Tray/Ladder) manufacturer head quartered in Germany.

R&M offers design/build capabilities for a host of electrical Assemblies, including distribution, control, terminal boxes, and enclosures for safe and hazardous areas. Other products include cable cleats, junction boxes, cable trays, channels & ladders, distribution boards, fuses, ex-lighting and many more.

For time critical projects, R & M stocks over £6M worth of cables whether it is standard power, specialist fire resistant cable, twin & earth, single core, offshore cable

They supply to most sectors around the world especially Oil & Gas sectors, and also has many international operations – USA, the West Indies, Azerbaijan, Kazakhstan, Netherlands, India, Iraq, UAE & Ghana represented by Sykes and Partners Ltd.





Dembla

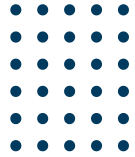
Dembla Valves Ltd since 1985 has carved a niche for their highest levels of perfection and excellence in their field of the industry, an industrial company with a core engineering focus.

Dembla manufactures Butterfly Valves, Ball Valves and Globe Control Valves catering to Oil, Gas, Petrochemicals, Power, Water Treatment and Desalination, Steel, Chemicals, Pharma Paper & Pulp industries.

At present, Dembla is producing control valves and on off valve in a working area of 1,40,000 Sq. Ft. The machine shop has the latest state of the art, pneumatically & hydraulically controlled machines to guarantee closed tolerances on valve components.

The factory has a very high capacity mechanized painting shop to cater for requirements of world class painting procedures..





LAVASTICA

INTERNATIONAL

Lavastica has been a supplier of technical systems and spare parts to the maritime, offshore and industrial market since 1998.

They have an extensive product range of more than a 100 brands, including equipment for hazardous areas. Products range from valves, fire and gas detection systems, signalling devices, actuators, seal kits, flow meters, e-motors and drives, temperature and pressure transmitters, level gauges, sensors and a whole lot more.

Lavastica has more than 3000 satisfied customers worldwide and supplies products to largest shipping, offshore and industrial companies.





Neway Valve is one of leading valve manufactures with the advanced valve plant in the world. The company has been in operations for over 23 years and exceeds turnover of \$500 Million per year.

The entire manufacturing process is being controlled in-house, starting with R&D center, three foundries and high end assembling & testing plant.

Their product range is covering many valve types like: gate, globe, check, ball, butterfly, nuclear, subsea, control, safety valve & wellhead equipment. All the indicated valve range is being operated within the oil & gas, offshore, chemical, power, nuclear, mining and air separation industry.





Zavero is a leading company in industrial valves production for Oil & Gas application all over the world.

Founded in 1973, Zavero is a worldwide company specialized in oil, chemical, petrochemical, pipeline, natural gas, off-shore and on-shore plants valves applications.

ZAVERO ball valves design, manufacturing and testing process is covered by a quality assurance program and continuously audited by accredited inspection authorities





Since 1912, IRON Pump A/S developed and patented a wing pump. The pump was installed in the world's first ocean going diesel motor vessel, M/S Selandia.

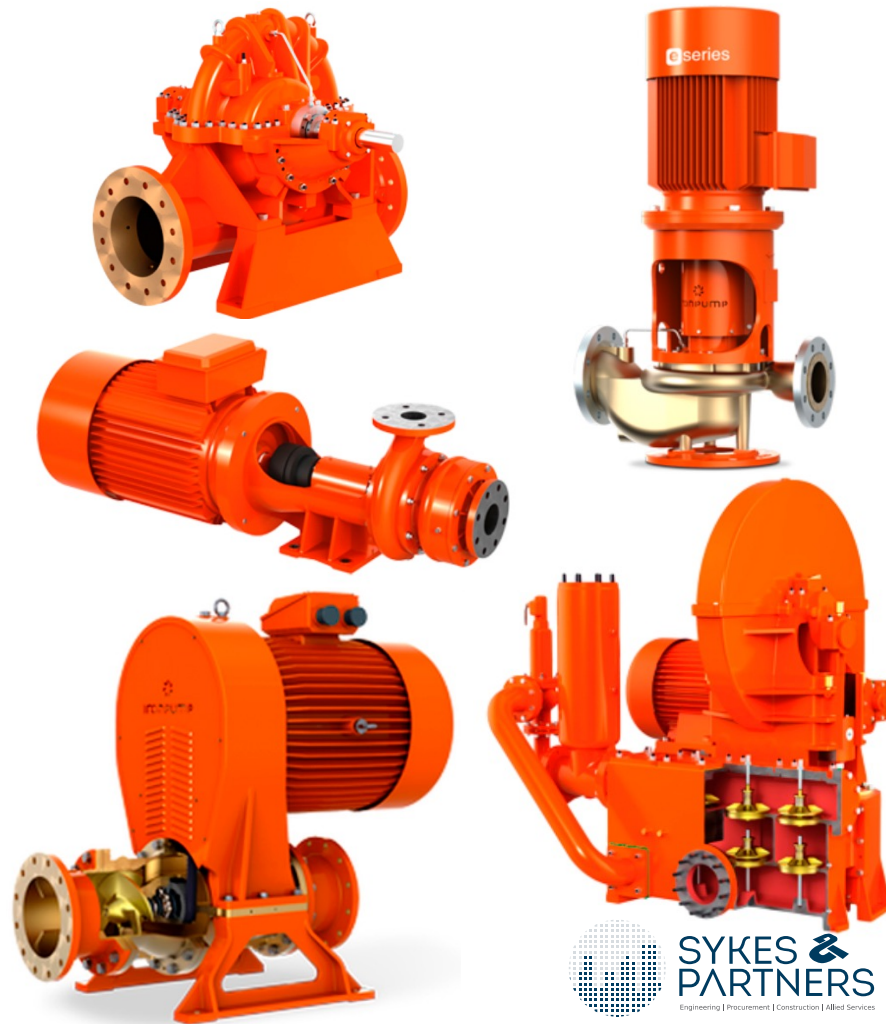
Today, IRON pump marine pumps are supplied world-wide and the supplies are done through a network of agents such as Sykes and Partners to end-users.

Through the acquisition of the Danish world famous engineering company, Ellehammer A/S, IRON pump combines the best from two fields – IRON Pump with expertise within cooling and ballast pumps and Ellehammer's ejectors and unique range of pumps for efficient fire fighting.

Pump range include:

- Centrifugal Pump
- Piston Pump
- Propeller Pump
- Turbine Pump

Complete **Plant Solutions**



Our relationships

 a Division of OGS FlexFlow Europe Srl		 CENTER TECH Armaturen GmbH
		
 The world's leading manufacturer of PTFE Flexible Hose		
	 Part of your business	
 Quality. Integrity. Experience		

In addition to our partners, S&P has excellent working relationships with world leading OEMs of piping systems, plant equipment and machinery. They include:

- Marianni Rubinetterie Industrial srl
- Flexitallic
- Emerson
- Bifold
- Kobold
- Schneider Electric
- Yokogawa
- Pekos Valves
- Kitz
- Victaulic
- Truco
- Iron Pump –Ellenhammer
- Bray Controls

Our relationships

- Wasco
- GE Grid solutions
- Intervalve Poonawalla Ltd
- TCC Energy & General Machinery Co. Ltd
- Rotork
- KSB
- Grundfos
- Amiad
- Siemens
- Trasfor-SA
- Carraro Industrial valves
- Rosemount
- Marine Technical Engineering
- Delta Fire
- Engineered Products and Services (E.P.&S.)
- Metis Africa
- Enaqua
- ERIKS
- ProMinent
- Ariel



Our Cherished Clients





HSEQ Policy Statement

Sykes and Partners Limited, Ghana is committed to conducting all business activities in a responsible and sustainable manner, which guarantees the health and safety of personnel, preservation of the environment, quality of products and services and complies with all relevant health, safety, environmental and quality laws, regulations and other requirements. Our business is the provision of engineering solutions, services and total supply chain management services to the oil and gas, mining, power, general and allied industries.

To attain above commitment, Sykes and Partners has implemented an integrated health, safety, environment and quality management system aimed at:



Demonstrating and promoting leadership commitment in preventing injury and/or ill health to our personnel, preventing pollution of the environment and delivering quality products and services.



Developing and maintaining a system of identifying, evaluating, mitigating, documenting and monitoring HSEQ risks.



Setting objectives and targets to promote a proactive HSEQ culture within the organisation to ensure continual improvement in HSEQ performance.



Empowering and supporting personnel, suppliers and subcontractors with the right to stop any work activity or operation when conditions or practices are deemed unsafe;



Maintain alertness and readiness of the organisation to prevent and/or respond to and manage all HSEQ incidents and emergencies effectively.



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