

HEALTH, SAFETY, ENVIRONMENT AND QUALITY

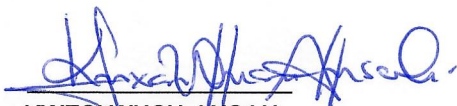
POLICY

Sykes and Partners Limited, Ghana is committed to conducting all business activities in a responsible and sustainable manner, which guarantees the health and safety of personnel, preservation of the environment, quality of products and services and comply with all relevant health, safety, environmental and quality laws, regulations and other requirements.

Our business is the Provision of Engineering Solutions and Technical Consultancy Services, Supply Chain Management Services, Manpower Services for Onshore, Offshore Oil and Gas sector, Energy, Mining and General Industry.

To attain the above commitment, Sykes and Partners will implement an integrated health, safety, environment and quality management system aimed at;

- ❖ Demonstrating and promoting leadership commitment in preventing injury and/or ill health to our personnel, preventing pollution of the environment and delivering quality products and services.
- ❖ Complying with all legal and other requirements relevant to our operations
- ❖ Developing and maintaining a system of identifying, evaluating, mitigating, documenting and monitoring HSEQ risks.
- ❖ Setting objectives and targets to promote a proactive HSEQ culture within the organisation to ensure continual improvement in HSEQ performance.
- ❖ Empowering and supporting personnel, suppliers and subcontractors with the right to stop any work activity or operation when conditions or practices are deemed unsafe;
- ❖ Ensuring active consultation and participation of employees and interested parties on HSEQ management at the workplace.
- ❖ Maintain alertness and readiness of the organisation to prevent and/or respond to and manage all HSEQ incidents and emergencies effectively.



KWESI WUSU-ANSAH
MANAGING DIRECTOR
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